

EQUALITY IMPACT ASSESSMENT FORM

Equality impact assessment is a legal requirement for all strategies, plans, functions, policies, procedures and services under the Equalities Act 2010. We are also legally required to publish assessments.

Section 1: Description

Department	GROWTH AND REGENERATION	Lead officer responsible for assessment	JO WISE			
Service	REGENERATION	Other members of team undertaking assessment	CRAIG WALLACE			
Date	6/12/2018	Version	1			
Type of document (mark as appropriate)	Strategy	Plan	Function	Policy	Procedure	Service
Is this a new/existing/revision of an existing document (mark as appropriate)	New	Existing	Revision			
Title and subject of the impact assessment (include a brief description of the aims, outcomes , operational issues as appropriate and how it fits in with the wider aims of the organisation) Please attach a copy of the strategy/plan/function/policy/procedure/service	<p>Macclesfield Town Centre Strategic Regeneration Framework</p> <p>To provide a framework to guide and co-ordinate the future regeneration of Macclesfield Town Centre.</p> <p>The SRF will set out a clear vision, principles and key objectives for the future regeneration of the town centre, provide a credible platform for engaging with local communities and stakeholders and, in articulating the Council's long-term commitment to Macclesfield, provide the development sector with the confidence and certainty needed to bring forward investment, jobs and economic growth.</p> <p>The SRF will provide a holistic strategy and framework for the whole of Macclesfield Town Centre, bringing together the market, spatial and movement opportunities and constraints within the context of the planning framework rather than concentrating on individual sites as previous documents and proposals have done. This integrated town-wide approach should ensure greater prospects of delivery and success.</p> <p>Draft Appended</p>					

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Who are the main stakeholders? (eg general public, employees, Councillors, partners, specific audiences)	General public – residents, visitor, employers and employees, potential investors, town centre landowners, retailers and town centre businesses, town centre cultural, service providers, community and other organisations, Town and Parish Councils in the area, Councillors.
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Section 2: Initial screening

Who is affected? (This may or may not include the stakeholders listed above)	Communities and visitors within Cheshire East including and particularly affecting those living and working around Macclesfield Town Centre but extending to wider groups given the potential wider economic, social and environmental benefits of a revitalised town centre.
Who is intended to benefit and how?	Communities and visitors within Cheshire East including and particularly affecting those living and working around Macclesfield Town Centre but extending to wider groups given the potential wider economic, social and environmental benefits of a revitalised town centre.
Could there be a different impact or outcome for some groups?	Potentially yes, some groups could be impacted to a greater or lesser degree. Where individual projects to change the town centre are taken forward stemming from the SRF, individual EIAs can be undertaken to ensure appropriate checks are made.
Does it include making decisions based on individual characteristics, needs or circumstances?	No
Are relations between different groups or communities likely to be affected? (eg will it favour one particular group or deny opportunities for others?)	No
Is there any specific targeted action to promote equality? Is there a history of unequal outcomes (do you have enough	There is no specific targeted action to promote equality other than seeking to ensure the public consultation on the strategy identifies potential groups who may be more reliant on accessing the town centre and/or groups more likely to be particularly affected by changes to the town centre. It is intended to ensure the public consultation is robust and can demonstrate open

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evidence to prove otherwise)?		engagement with all of the 9 protected characteristics.						
Is there an actual or potential negative impact on these specific characteristics? (Please tick)								
Age	Y	N	Marriage & civil partnership	Y	N	Religion & belief	Y	N
Disability	Y	N	Pregnancy & maternity	Y	N	Sex	Y	N
Gender reassignment	Y	N	Race	Y	N	Sexual orientation	Y	N
What evidence do you have to support your findings? (quantitative and qualitative) Please provide additional information that you wish to include as appendices to this document, i.e., graphs, tables, charts							Consultation/involvement carried out	
							Yes	No
Age	No particular negative impacts have been identified at this stage. However a public consultation is to be undertaken which could potentially raise issues officers are not currently aware of. Activity in Retirement (AIR), a charitable organisation based in Macclesfield and run by retired people for retired people, will be included in the stakeholders to be notified of the consultation. Age UK Cheshire East, based in Macclesfield, will also be notified of the consultation as will, the local U3A group, Just Drop in Youth Information, local schools and Macclesfield College.							
Disability	No particular negative impacts have been identified at this stage. However a public consultation is to be undertaken which could potentially raise issues officers are not currently aware of. The Macclesfield Disability Information Bureau will be included in the stakeholders to be notified of the consultation as will Friends for Leisure, a group helping disabled children and young people in Cheshire East. The Cheshire East Eye Society will similarly be included alongside Macclesfield MIND and the Cheshire Learning Disabilities Partnership Board. The public consultation will be accessible on line to all. Contact details will be given for anyone experiencing difficulties in contributing to the consultation process if for example they need large print, or wish to request the text in braille.							

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Gender reassignment	No particular negative impacts have been identified at this stage. However a public consultation is to be undertaken which could potentially raise issues officers are not currently aware of. No NHS gender identity clinics have been identified in the Borough which could be specifically notified of the consultation. East Cheshire NHS are included in the list of stakeholders to be notified.		
Marriage & civil partnership	No particular negative impacts have been identified at this stage. However a public consultation is to be undertaken which could potentially raise issues officers are not currently aware of. Stonewall give advice on civil partnerships and are included in the list of consultees.		
Pregnancy & maternity	No particular negative impacts have been identified at this stage. However a public consultation is to be undertaken which could potentially raise issues officers are not currently aware of. NUPAS Macclesfield are included on the list of bodies to be notified of the consultation on the draft strategy.		
Race	No particular negative impacts have been identified at this stage. However a public consultation is to be undertaken which could potentially raise issues officers are not currently aware of. Contact details will be given for anyone experiencing difficulties in contributing to the consultation and wish to request the text in a language other than English.		
Religion & belief	No particular negative impacts have been identified at this stage. However a public consultation is to be undertaken which could potentially raise issues officers are not currently aware of. Consultees will include HOPE in NE Cheshire, an organisation which brings together some thirty-nine churches of many denominations in Macclesfield and Bollington and the surrounding villages as well as the Salvation Army. No Hindu, Seikh or Muslim organisations local to Macclesfield have been identified but notification of the consultation will be sent to two Buddhist Groups who are understood to meet in Macclesfield.		
Sex	No particular negative impacts have been identified at this stage. However a public consultation is to be undertaken which could potentially raise issues officers are not currently aware of. The Macclesfield Ladies Circle will be included in the list of stakeholders to be notified of the consultation.		

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Sexual orientation	No particular negative impacts have been identified at this stage. However a public consultation is to be undertaken which could potentially raise issues officers are not currently aware of. Stonewall – the Lesbian, Gay , Bisexual and Transgender Charity will be included in the list of stakeholders to be notified of the consultation as will the LGBT support service.		
Proceed to full impact assessment? (Please tick)	No	No	Date 06/12/2018

Please publish this completed EIA form on your website